



iberCompound

QUALITY AND ENVIRONMENTAL POLICY

The priority of our company **Ibercompound S.L.** is the quality of the products it designs, manufactures and supplies, depending on the expectations of each client, thus ensuring the long-term success of the company. Likewise, the company is aware of the impact on the environment and, to that end, is committed to develop its activity from the protection and respect for the environment. That is why, it establishes and assumes the following principles:

1. The quality of the final product is the result of the planned and systematic actions of Prevention, Detection, Correction and Continuous Improvement throughout the production process.
2. The contractual requirements of our clients, their expectations and final satisfaction, evaluated periodically, are the criteria used to establish the quality standard of our products.
3. The quality requirements and contractual requirements of our clients, as well as those derived from compliance with current environmental regulations and other voluntary requirements to which the company adheres, are objectively translated into necessary data that will be put to disposition of suppliers and productive areas in a complete and timely manner.
4. The development and improvement of current activities will be carried out to reduce the consumption of natural resources, waste and discharges and minimizing the possible risks of environmental accidents.
5. The quality of manufactured products and the protection of the environment are common tasks to all areas of the Company, and each of them must assume that it is a client and supplier of the rest of the departments and people of the Organization.
6. Each person of **Ibercompound S.L.** is responsible for its work. Management is responsible for promoting the fulfillment and development of the Policy and the objectives set at all levels of the company through the provision of necessary human resources (Selection, Training, Work Environment, etc.) and materials (Economic, Infrastructure, Equipment, etc.).
7. The application of this policy requires the active integration of the entire human team of the Company. The Management of **Ibercompound S.L.** assumes the commitment that it is known by all the employees of the organization and must be available to any collective or individual that may be interested, including clients, authorities and sub-administrators.
8. **Ibercompound** Management assumes the commitment to comply with legal and regulatory requirements that are applicable to the organization.

In order to carry out these commitments, Management principles and practices will be applied according to ISO 9001, 14001 and the current EMAS Regulation. In addition, improvement objectives will be established annually and, wherever possible, quantifiable.

7 de Abril de 2015

Nuria Carulla Samper
Administrator